

The Leader in Me is a whole-school transformation model and process—developed in partnership with educators—that empowers students with the leadership and life skills they need to thrive in the 21st century. It is based on secular principles and practices of personal, interpersonal, and organizational effectiveness.

Distinct in several ways, The Leader in Me:

- Starts from a powerful premise—that every child possesses unique strengths and has the ability to be a leader. This premise shapes the views of staff to value and develop the whole child.
- Integrates leadership development into existing school programs, curricula, and traditions. More than a program, *The Leader in Me* serves as a foundational operating system for the school, helping to improve relationships, transform culture, and highly motivate staff members and students.
- Helps students learn how to become self-reliant, take initiative, plan ahead, set and track
 goals, do their homework, prioritize their time, manage their emotions, be considerate of
 others, express their viewpoint persuasively, resolve conflicts, find creative solutions,
 value differences, and live a balanced life. In short, *The Leader in Me* helps students
 develop the skills and self-confidence they need to lead their lives and succeed in school
 and beyond.
- Impacts all stakeholders, starting first with the staff of a school, then expanding to students, their families, and the community at large. This inside-out approach is a key ingredient to successfully creating positive change in a school.

The Leader in Me utilizes and integrates several leadership, social-emotional learning, quality, and educational models and processes from past and current thought leaders including <u>The 4 Imperatives of Great Leaders</u> and <u>The 4 Disciplines of Execution</u>. The process includes student participation in goal setting, data tracking, leadership roles, student-led conferences, leadership environments, and leadership events. <u>The 7 Habits of Highly Effective People</u> is also a key component of the overall Leader in Me process and is a synthesis of universal, timeless principles of personal, interpersonal, and organizational effectiveness such as responsibility, vision, integrity, teamwork, collaboration, and renewal, which are secular in nature and common to all people and cultures.